

***BIO FOR JOHN W. KIRKLAND  
RAYBURN COUNTRY ELECTRIC COOPERATIVE, INC.***

John Kirkland is a life-long electric cooperative employee, following in the footsteps of both his grandfather and his father. Mr. Kirkland began his cooperative career at Farmers Electric Cooperative, Inc., in Greenville, Texas in 1970, after graduating from Texas A&M Commerce. At Farmers, he learned the basics of the cooperative spirit while serving as Member Service Advisor, Office Manager, and Assistant Manager before being promoted to General Manager of the Cooperative.

After working for 16 years at Farmers EC, Mr. Kirkland was employed as the first CEO of Rayburn Country Electric Cooperative, a Generation & Transmission Cooperative serving the electric power needs of member distribution cooperatives throughout Northeast Texas. He has been CEO of Rayburn Electric since 1986. He and his wife, Annette, live in Rockwall, Texas, and have 4 grown children.

Mr. Kirkland has been on the Board of Directors of Rockwall Area Habitat for Humanity Board since 1997 and has served as President and Vice President. Other Board positions include the Pregnancy Resource Center of Lake Ray Hubbard and several business related committees. He is active in the First Baptist Church of Rockwall and his favorite pastime is a good, hard-won softball game with his friends!